



BULLETIN

FEDERAL MEDIATION AND CONCILIATION SERVICE

SUBJECT: Age Discrimination Mediation Program

No. : 79-BUL-155

To: FMCS Professional Staff

Date: October 3, 1979

From: Wayne L. Horvitz
Director

National Representative Nancy Connally Fibish has been appointed national coordinator of the Service's age discrimination mediation program, which becomes operational November 1, 1979.

As coordinator, Ms. Fibish will work in conjunction with regional managers to oversee the day-to-day handling of disputes arising under the program. She will report to Associate Director of Mediation Services Jerome Barrett.

The FMCS age discrimination mediation program is the result of the Age Discrimination Act of 1975 and implementing regulations issued earlier this year by the Department of Health, Education and Welfare. The Act and HEW regulations prohibit age discrimination by most federally funded programs, and provide for mediation as the first step in resolving complaints alleging age discrimination filed against such programs.

FMCS mediators and citizens trained by the Service in the techniques of mediation and the provisions of the law and regulations will be assigned to handle the cases. Our own mediators will be assigned in regions 1, 4, 5 and 7. Private citizens will be assigned in regions 2, 3, 6 and 8.

Ms. Fibish will continue to serve as the coordinator for health care industry dispute cases.

Additional information about the age discrimination mediation program will be forthcoming in the future.